



COMPLIANCE INFORMATION

Private Security Industry (PSI) Act Compliance Information

Consumer and Employer obligations in terms of the Private Security Industry (ACT 56 of 2001), in conjunction with Sectoral 6 Determination, relevant to the private security industry. Compulsory minimum registrations for the private security industry.

Q. Client: Is your Security Provider Compliant?

Q. Security Staff: Is your Employer Compliant?

If NOT you are urged to report them to PSIRA (the Provident Fund and the Pension Fund Adjudicator) to ensure that as an employee your benefits are covered and are being paid correctly.

IGNORANCE IS NO EXCUSE FOR THE LAW! - MAKE SURE YOU ARE COMPLIANT.

We wish to bring to your attention some of the Compulsory and Lawful Obligations that any Member of the Security Industry or a Security Company has to be registered and compliant with on a monthly basis in order to operate in the Security Industry lawfully and without risk.

- 1) All Security Companies **MUST** be registered and up to date with PSIRA
 - a. A letter of Good Standing is available to those companies who are compliant as well as a certificate – Ask your company to produce this certificate
- 2) All Security Members must be PSIRA Registered and have a Valid Certificate with up to date contributions.
 - a. Ask your security staff to produce their ID card or Certificate.
- 3) All Security Companies **HAVE TO** belong to the PSSPF (Private Security Sector Provident Fund)
 - a. A Registration number and letter of good standing is available to those who are compliant who should be able to produce it without hesitation.
- 4) All Security Companies must be registered for Workmans Compensation and a letter of good standing should be requested and produced.
- 5) All Security Companies Must belong the NBC (National Bargaining Council) as at 1 March 2020.

If you believe your Security Employer or Service Provider that you've contracted is **NOT** compliant we urge you to contact the 3 controlling bodies to ensure fair and just employment and compliance for all:

- 1) PSIRA – 0123375500 or e-mail an anonymous tip off to info@psira.co.za
- 2) PSSPF (Provident Fund) – +27 11 492 0453 or e-mail an anonymous tip off to info@psspffund.co.za
- 3) PFA (Pension Fund Adjudicator) – +27 12 346 1738

You may also register and anonymous complaint online to :
<https://www.pfa.org.za/Complaints/Pages/Lodge-a-Complaint.aspx>
