



COMPLIANCE INFORMATION

WORKPLACE SHEQ COMPLIANCE SOLUTIONS STATEMENT

OHS POLICY

Suburban Control Centre (PTY) Ltd t/a SCP SECURITY recognises and accepts its responsibility as an employer for providing a safe and healthy workplace and work environment for all its employees and others (clients, visitors, contractors and members of public) and is committed to achieving and maintaining the highest standard of Health and Safety at all times and to eliminating conditions and incidents that could result in personal injury, death or ill health.

The organisation acquires and commits its activities within the workplace to conform to relevant legislation and good, established safe and legal work practices.

We undertake to: –

1. Provide employees and other stakeholders with guidance on and training in the identification, assessment and control of hazards in the workplace;
2. Establish effective management of OHS risks which depends on the commitment and cooperation of everyone in the organisation;
3. Consult with all employees in a meaningful and effective manner on OHS issues, enabling each employee to contribute to decisions that may affect their health, safety and welfare at work;
4. Empower executive management to dictate to our employees to comply with the occupational health and safety policies, procedures and guidelines of SCP SECURITY, and to conduct themselves in a safe manner, not placing themselves, SCP SECURITY or other stakeholders at risk;
5. Duly appoint members of management to take responsibility for the health and safety of employees and other people working under their direction.

6. Remain proactive by anticipating, recognising, evaluating and controlling all unhygienic and other unsafe situations that could result in incidents or disruptions of work and we will promote positive mental, physical and social well-being within the organizational structure of SCP SECURITY;
7. See to it that the executive management team and other designated employees of SCP SECURITY take responsibility to provide a safe and healthy environment for our visitors and members of public who come onto our premises or are / may be affected by the activities of SCP SECURITY; and
8. See to it that contractors working on any premises of SCP SECURITY shall also conduct their activities in an OHS compliant manner that will ensure the safety, health and welfare of all stakeholders.

SCP SECURITY is committed to providing its employees and all relevant stakeholders with appropriate occupational health and safety instruction, practical leadership and role models in this regard.

In addition to the above stated commitments, the following mechanisms, as required in terms of the provisions of the OHS Act, shall be implemented at each of SCP SECURITY's premises as standard OHS procedure:

1. Audits and risk assessments;
2. Safe method statements;
3. Analysis of OHS workplace committee inspections and incident investigations in place to ensure on going compliance with the OHS Act and COIDA Act requirements; Thus creating a working environment that is safe and healthy for all stakeholders.

Together we can ensure a healthy and safe working environment!
