



**NATIONAL BARGAINING
COUNCIL**
FOR THE PRIVATE SECURITY SECTOR

Central Office Park, Block Q, No.400,
16th Road, Randjespark, Midrand

Email: ceo@nbcps.org.za

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Employer Group communication

The National Bargaining Council for the Private Security Sector ("NBCPSS") is established, and duly registered, as a bargaining council pursuant to the provisions of section 27 of the Labour Relations Act 66 of 1995 ("LRA"). The NBCPSS also, according to the provisions of clause 4(5) of the Main Collective Agreements as promulgated and published on 20 February 2020, established the Health Insurance for the benefit of its members' employees within the scope of the NBCPSS. The Health Insurance provides much needed and required benefits, *inter alia*, primary healthcare; emergency medical services, hospital, and value-added benefits.

In August 2020, the NBCPSS embarked on a process of identifying a supplier (through the NBCPSS Procurement Policy provisions) with the best evaluated cost, capabilities, and benefits for its members for selection of award. Accordingly, it gives us great pleasure to announce that Affinity Health has been awarded the tender to provide these Healthcare services to NBCPSS members in accordance with the rules and policies of the NBCPSS.

Affinity Health will be in contact with Employers and Employees from 1 February 2021 to introduce the benefits applicable to members (employers and employees) and the payments process. Affinity has a simple and streamlined process for employers and a dedicated Employer Support Center that will be at your disposal for inquiries. Detailed communication will follow.